

AnMed Health Family Medicine Residency Program Benefits

Residents receive medical, dental and life insurance benefits. Resident salaries range from \$55,500 to \$58,000, depending on the year of training. The AnMed Health Family Medicine Residency Program also covers a number of fees related to professional memberships, credentialing and practice expenses.

Professional Benefits

Fees are covered for the following licenses

- SC Medical License
- State and Federal DEA License
- USMLE Step 3
- FSMB FCVS Fee

Members are covered for the following:

- The American Academy of Family Physicians (AAFP)
- SCAFP
- South Carolina Medical Association
- Anderson County Medical Society

For osteopathic residents, membership is also paid for the American Osteopathic Association of the American College of Osteopathic Family Physicians (ACOFP).

Life Support Courses

The residency program covers the cost of certification in:

- Advanced Cardiac Life Support (ACLS)
- Pediatric Life Support (PALS)
- ACLS re-certification during PGY-3
- Neonatal Resuscitation Program (NRP)

Professional Development

Funds are provided to attend educational conferences, purchase medical books, journals and reimburse approved professional development courses (CME). Up-to-Date is provided to residents at no cost.

Fund Amounts

- PGY-1 \$500
- PGY-2 \$1,000
- PGY-3 \$1,000

Time Off

Residents receive 21 days of paid time away for personal use such as vacation, illness or injury. Residents may take five additional paid days to attend approved CME conferences and other professional development activities each year.

The following are paid holidays (if not on call):

- Independence Day
- Labor Day
- Thanksgiving
- Christmas
- New Year's Day
- Memorial Day

The residency recognizes that residents may occasionally need to be away for parental leave, medical condition, or other personal/family matters. A leave may be available at the discretion of the program director.

Insurance Options / Benefits

- Coverage becomes effective immediately for resident physicians.
- Plans available:

Health Savings Account (HSA)	Aflac
Life Insurance	Long Term Disability
Dental	Short Term Disability
Vision	403(b)/401(a) retirement plan

Educational Benefits

- Global Medicine Stipend - The residency program provides an annual \$1,000 stipend to assist with cost of international medicine trips.
- Research Assistance - Each resident works with a faculty advisor who assists the resident with his/her research project. Within the department, we offer administrative assistance such as printing and mailing costs for surveys. Additionally, AnMed Health offers a grant up to \$1,000 to help defray outside costs for research.

Resident Support

Resident support and social activities with peers are essential components of residency. Our program provides funding for dinners, parties and other social/sports activities. Additionally provided:

- PGY-1, PGY-2, and PGY-3 Support Groups meet monthly with Behavioral Medicine Faculty.

AnMed Health's Employee Assistance Program also offers residents confidential counseling for work related and personal issues.

Moving Allowance

We offer a moving allowance up to \$2,000.