Residents receive medical, dental and life insurance benefits. Resident salaries range from $55,500 to $58,000, depending on the year of training. The AnMed Health Family Medicine Residency Program also covers a number of fees related to professional memberships, credentialing and practice expenses.

**Professional Benefits**
Fees are covered for the following licenses
- SC Medical License
- State and Federal DEA License
- USMLE Step 3
- FSMB FCVS Fee

Members are covered for the following:
- The American Academy of Family Physicians (AAFP)
- SCAFP
- South Carolina Medical Association
- Anderson County Medical Society

For osteopathic residents, membership is also paid for the American Osteopathic Association of the American College of Osteopathic Family Physicians (ACOFP).

**Life Support Courses**
The residency program covers the cost of certification in:
- Advanced Cardiac Life Support (ACLS)
- Pediatric Life Support (PALS)
- ACLS re-certification during PGY-3
- Neonatal Resuscitation Program (NRP)

**Professional Development**
Funds are provided to attend educational conferences, purchase medical books, journals and reimburse approved professional development courses (CME). Up-to-Date is provided to residents at no cost.

**Fund Amounts**
- PGY-1  $500
- PGY-2  $1,000
- PGY-3  $1,000
**Time Off**
Residents receive 21 days of paid time away for personal use such as vacation, illness or injury. Residents may take five additional paid days to attend approved CME conferences and other professional development activities each year.

The following are paid holidays (if not on call):
- Independence Day
- Labor Day
- Thanksgiving
- Christmas
- New Year’s Day
- Memorial Day

The residency recognizes that residents may occasionally need to be away for parental leave, medical condition, or other personal/family matters. A leave may be available at the discretion of the program director.

**Medical Insurance**
- Coverage becomes effective immediately for resident physicians.
- Eligible employees will have two PPO medical plan options with single, dual, or family coverage at reasonable rates. A prescription drug benefit is included with each option.

**Non Contributory Life**
AnMed Health provides its employees life insurance equal to one times base salary at no cost.

**Supplemental Life**
Employees have an option to buy additional life insurance of one or two times base pay. Optional dependent life is also available for employees to purchase.

**Dental**
AnMed Health provides two dental options for single, dual and family coverage at a reasonable cost.

**Long Term Disability (LTD)**
AnMed Health provides LTD at 50 percent of base pay free to full time, part time .9, or .8 employees. Additional LTD coverage can be purchased for 60 percent base salary replacement.

**Short Term Disability (STD)**
AnMed Health provides STD at 60 percent of base pay free to full time, part time .9, or .8 employees. No additional coverage is available.
Retirement Plan (Basic Defined Contribution)
This 401 (a) plan provides the employee with a source of savings for retirement income for employees hired/rehired on or after January 1, 2007. AnMed Health makes all contributions. Eligibility begins with one year of at least 1,000 hours of service. Full vestiture is achieved with three years of service.

Educational Benefits
- Global Medicine Stipend - The residency program provides an annual $1,000 stipend to assist with cost of international medicine trips.
- Research Assistance - Each resident works with a faculty advisor who assists the resident with his/her research project. Within the department, we offer administrative assistance such as printing and mailing costs for surveys. Additionally, AnMed Health offers a grant up to $1,000 to help defray outside costs for research.

Resident Support
Resident support and social activities with peers are essential components of residency. Our program provides funding for dinners, parties and other social/sports activities. Additionally provided:
- PGY-1, PGY-2, and PGY-3 Support Groups meet monthly with Behavioral Medicine Faculty.

AnMed Health’s Employee Assistance Program also offers residents confidential counseling for work related and personal issues.

Moving Allowance
We offer a moving allowance up to $2,000.
Curriculum
The residency curriculum is set up in 13, four-week blocks each year. The following list shows typical requirements for each level of training:

First Year
- Community Medicine - 4 weeks
- Pediatrics (inpatient) - 8 weeks
- Pediatrics (outpatient) - 4 weeks
- Obstetrics - 8 weeks
- Adult Teaching Service (day coverage) - 8 weeks
- Adult Teaching Service (night float) - 8 weeks
- Emergency Medicine - 4 weeks
- Sports Medicine/Elective - 4 weeks
- Surgery - 4 weeks

Second Year
- Pediatrics (inpatient) - 6 weeks
- Adult Teaching Service (primary) - 6 weeks
- Adult Teaching Service Supervising Resident (days) - 2 weeks
- Adult Teaching Service Supervising Resident (nights) - 2 weeks
- Obstetrics - 6 weeks
- Behavioral Medicine - 2 weeks
- Internal Medicine Inpatient Subspecialty Survey (cardiology, critical care, hospital medicine) - 4 weeks
- Subspecialty Survey (ENT, ophthalmology, urology) - 4 weeks
- Clinics - 4 weeks
- Emergency Department - 4 weeks
- Surgery - 4 weeks
- Dermatology - 2 weeks
- Electives - 6 weeks

Third Year
- Clinics - 4 weeks
- Adult Teaching Service (day coverage/back-up) - 8 weeks
- Adult Teaching Service (back-up/night float) - 4 weeks
- Psychiatry
- Community Pediatrics - 4 weeks
- Orthopaedics - 6 weeks
- Gynecology - 4 weeks
- Geriatrics - Hospice Care - 2 weeks
- Practice Management - 2 weeks
- Electives - 14 weeks
Elective Options

- Anesthesiology
- Cardiology
- Community Health
- Critical Care
- Gastroenterology
- Global Health
- Gynecology
- Hospice and Palliative Medicine
- Nephrology
- Neurology
- Neurosurgery
- Obstetrics
- Oncology
- Pediatrics
- Pharmacology
- Physical Therapy
- Practice Management
- Psychiatry
- Pulmonary Medicine
- Radiology
- Religion and Medicine
- Respiratory Therapy
- Rheumatology
- Sports Medicine
- Stress Testing
- Surgery